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|  | **2028 Zambia Holidays** | | |
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| **New Year’s Day**  January 1, 2028  Saturday | **Women’s Day**  March 9, 2028  Thursday | **Youth Day**  March 12, 2028  Sunday | **Youth Day (substitute day)**  March 13, 2028  Monday |
| **Good Friday**  April 14, 2028  Friday | **Easter Monday**  April 17, 2028  Monday | **Labour Day**  May 1, 2028  Monday | **African Freedom Day**  May 25, 2028  Thursday |
| **Heroes’ Day**  July 3, 2028  Monday | **Unity Day**  July 4, 2028  Tuesday | **Farmers’ Day**  August 7, 2028  Monday | **Independence Day**  October 24, 2028  Tuesday |
| **Christmas Day**  December 25, 2028  Monday |  |  |  |
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