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|  | **2025 Zambia Holidays** | | |
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| **New Year’s Day**  January 1, 2025  Wednesday | **Women’s Day**  March 9, 2025  Sunday | **Youth Day**  March 12, 2025  Wednesday | **Good Friday**  April 18, 2025  Friday |
| **Easter Monday**  April 21, 2025  Monday | **Labour Day**  May 1, 2025  Thursday | **African Freedom Day**  May 25, 2025  Sunday | **African Freedom Day (substitute day)**  May 26, 2025  Monday |
| **Heroes’ Day**  July 7, 2025  Monday | **Unity Day**  July 8, 2025  Tuesday | **Farmers’ Day**  August 4, 2025  Monday | **Independence Day**  October 24, 2025  Friday |
| **Christmas Day**  December 25, 2025  Thursday |  |  |  |
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