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|  | **2023 Zambia Holidays** |
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| **New Year’s Day**January 1, 2023Sunday | **New Year’s Day (substitute day)**January 2, 2023Monday | **Women’s Day**March 9, 2023Thursday | **Youth Day**March 12, 2023Sunday |
| **Youth Day (substitute day)**March 13, 2023Monday | **Good Friday**April 7, 2023Friday | **Easter Monday**April 10, 2023Monday | **Labour Day**May 1, 2023Monday |
| **African Freedom Day**May 25, 2023Thursday | **Heroes’ Day**July 3, 2023Monday | **Unity Day**July 4, 2023Tuesday | **Farmers’ Day**August 7, 2023Monday |
| **Independence Day**October 24, 2023Tuesday | **Christmas Day**December 25, 2023Monday |  |  |
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