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|  | **2023 Zambia Holidays** | | |
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| **New Year’s Day**  January 1, 2023  Sunday | **New Year’s Day (substitute day)**  January 2, 2023  Monday | **Women’s Day**  March 9, 2023  Thursday | **Youth Day**  March 12, 2023  Sunday |
| **Youth Day (substitute day)**  March 13, 2023  Monday | **Good Friday**  April 7, 2023  Friday | **Easter Monday**  April 10, 2023  Monday | **Labour Day**  May 1, 2023  Monday |
| **African Freedom Day**  May 25, 2023  Thursday | **Heroes’ Day**  July 3, 2023  Monday | **Unity Day**  July 4, 2023  Tuesday | **Farmers’ Day**  August 7, 2023  Monday |
| **Independence Day**  October 24, 2023  Tuesday | **Christmas Day**  December 25, 2023  Monday |  |  |
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