|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Q4 2020 Calendar**  Finland | | | | | | |
| **October 2020** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | |  | 1 | 2 | 3 | 4 |
| 5 | 6 | | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | | 28 | 29 | 30 | **31** |  |
|  |  | |  |  |  |  |  |
|  | | | | | | | | |
| **November 2020** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  |  | |  |  |  |  | 1 |
| 2 | 3 | | 4 | 5 | 6 | 7 | **8** |
| 9 | 10 | | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | | 25 | 26 | 27 | 28 | 29 |
| 30 |  | |  |  |  |  |  |
|  | | | | | | | | |
| **December 2020** | | | | | | | | |
| **MON** | **TUE** | | **WED** | **THU** | **FRI** | **SAT** | **SUN** |
|  | 1 | | 2 | 3 | 4 | 5 | **6** |
| 7 | 8 | | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | | 23 | **24** | **25** | **26** | 27 |
| 28 | 29 | | 30 | **31** |  |  |  |
|  |  | |  |  |  |  |  |

|  |  |
| --- | --- |
| Oct 31: All Saints’ Day |  |
| Nov 8: Father’s Day |  |
| Dec 6: Independence Day |  |
| Dec 24: Christmas Eve |  |
| Dec 25: Christmas Day |  |
| Dec 26: Boxing Day |  |
| Dec 31: New Year’s Eve |  |
|  |  |
|  |  |